

**Faculty of Medicine & Dentistry
Faculty Council Meeting**
September 16, 2014
4:00 – 5:30 p.m.
2F1.04 WMC (Classroom D)

Present:

As per attached list *attendance list may not reflect everyone in attendance*

1. CALL TO ORDER

Dr. D. Douglas Miller called the meeting to order at 4:05 p.m.

Dr. D. Douglas Miller

2. APPROVAL OF AGENDA

MOVED by Ms. Cynthia Henderson and SECONDED by
Dr. James Hammond that the Agenda be approved as circulated.

Dr. D. Douglas Miller

CARRIED

3. APPROVAL OF THE MAY 20, 2014 MEETING MINUTES

MOVED by Mr. Mark Noble and SECONDED by Dr. Jill Konkin
to accept the Minutes of the May 20, 2014 Faculty Council
Meeting as circulated.

Dr. D. Douglas Miller

CARRIED

4. Introduction of New Faculty

Dr. Miller welcomed all new Faculty Members present during the meeting and encouraged them to continue coming to these meetings. Ms. C. Henderson clarified that there are a few new faculty members from Oncology due to the new Undergraduate Radiation Therapy Program. Please refer to attached spreadsheet for a complete list:

Dr. D. Douglas Miller



(1) Introduction of
New Faculty.pdf

5. BUSINESS ARISING

No items.

6. DEAN'S REPORT

a. Budget Update

Dr. Miller reported on the state of the financial status of the faculty and the University:

- We are in the pre-budget season
- No significant budget cuts. Most cuts have been absorbed through staffing reductions and closure of positions.

- At the University level, they have had their fair share of budget cuts. However, there are concerns now that if Central has no reserves or no capacity to fund initiatives, strategic or operational, Central will be harmed by it. In a predictable way, all revenue that comes to the University will be pushed out to the Faculties but there will be cost assigned by Central to all of their central services at a rate that is going to be non-negotiable which will diminish by that % amount. Dr. Miller also presented the impact that the University Budget Model, formerly called Responsibility Centered Management, will have on FoMD's merit and COLA. With the University Budget Model, central administration will give each Faculty, the responsibility to pay merit and COLA. This equates to approximately 2% budget cuts related to merit and COLA. The Faculties will be responsible to pay central for shared services.
- At the Provincial level, the perception is that the University of Alberta is not dealing with its structural budget deficit or growth of its costs in a serious way. Our growth cost goes up by about \$30M per year because of merit and COLA. This is because our collective agreements had been negotiated in such a way that those structured payments and escalators are built in to the budget and as such, in the absence of something else, that cost will rise. The negotiations of the new Collective Agreements are going to take place in the current year for NASA and AASUA agreements. Dates of completion are April and June 2015 respectively.
- In the budget year going forward, more information will be available as to what is "giving" but for now, until something about these changes, the government becomes more liberal in its thoughts about our budget and the way we approach it or the collective agreement is negotiated in some other way we will effectively bear this 2% merit and COLA increase. Dr. Miller still thinks this will be a better year in terms of financial position but there are still some uncertainties which we are working through.

b. Department of Medicine – Physical Medicine & Rehabilitation Merger

After extensive discussions between the Department of Medicine and the Division of Physical Medicine and Rehabilitation there has been a merger administratively of the two units. Thank you to Dr. B. Ballerman and Dr. S. Gray for their leadership.

Similarly, the Department of Surgery and the Division of Anatomy have also merged in to a single administrative unit. Thank you to Dr. D. Hedden and Dr. D. Livy for their leadership.

7. NEW BUSINESS

a. Vice Dean of Faculty Affairs

Dr. D. Kunimoto

i. Faculty Council Meeting dates for 2015

Dr. Kunimoto presented the 2015 Faculty Council meeting dates which is attached:



(2) 2015 Faculty
Council Meeting Date:

b. Vice Dean of Education

Dr. F. Brenneis

i. Embedded Credit Certificate Template

Dr. Brenneis presented for approval the Embedded Credit Certificate Template which outlines the Certificate in Biomedical Research. This program recognizes the development

of significant biomedical research skills in undergraduate students at the University of Alberta who choose to complete at least *18 in biomedical research-based courses at the 300 and 400 level. The courses included in the proposed Certificate are offered currently and can be taken as options in a variety of existing Honors and Specialization programs.

Please see presentation attached to these minutes as item 7.b.i.



(3) Embedded
Certificate Template f

MOTION to accept Dr. C. Holmes and **SECONDED** by Dr. H. Ostergaard **CARRIED**

ii. Accreditation Updates

Dr. Brenneis reported that following 2-3 years of preparation, the MD, DDS, DH and Graduate Orthodontic programs underwent accreditation in March, 2014. Results are in the presentation attached to these minutes as Item 7.b.ii. All four programs were given very positive assessments by the external accreditation bodies.



(4) Accreditation
Reports-Spring 2014.

c. Vice Dean, Research

Dr. D. Evans

i. Researcher Home Page

M. Walesiak

Dr. David Evans introduced Michael Walesiak, Associate Director Research Services Office who gave a presentation on the Grants 3.0 Overview and Changes with a goal to simplify and streamline processing for the complete lifecycle of Grants Management. He will be available to do this presentation to other departmental meetings.

The presentation is attached to these minutes as Item 7.c.i.



(5) Grants 3.0 -
Overview and Chang

ii. Strategic Plan – Research ‘Overlay

Dr. D. Evans

Dr. Evans was requested to take a look at the strategic plan for Research for the Faculty of Medicine and Dentistry. He gave a brief overview of the plan with a goal of trying to get this done in the next few months. Comments are welcome at your convenience.

He spoke on:

- Context: National
 1. Research environment
 2. Funding situation
 3. Support infrastructure
- Context: Provincial

1. Science behind the outcomes
 - Context: Institutional
 1. Indirect cost of research (ICR)
 - Context: Faculty
 1. TSI's & research support structure
 - Research overlay – People versus “stuff”
 - Structural Issues – Research is not done in a vacuum
 - Back to Basics – Critical support infrastructure
 - Research capabilities
 1. Proposed working groups
 2. Mandate
 - FoMD office of Research – responsibilities and new structures

Please see presentation attached to these Minutes as 7.c.ii for details.



(6) Research
Overlay.pdf

8. OTHER BUSINESS

No items.

8. ANNOUNCEMENTS

Dr. Miller announced that the University of Alberta Faculty of Medicine & Dentistry Accreditation was recognized at the LCME/Captain's Meeting in late June. It has been a very successful series of accreditation across the board which reflects our abilities to do these tasks when we have our minds and team focus in it. By doing an excellent job, we did enhance the reputation of our elite program across the North American network. We were the best accredited school in North America. The people behind this program deserve all the credit for doing something that is reputation building. We did it for our students.

On the other hand, regarding TSIs it is very unstructured, very dynamic and changing. There are Federal and Provincial initiatives that are being floated centrally. They are trying to get political and funding traction but it is hard to be a research intensive university. To be aligned with the province and the government and be relevant to the institution is hard but we are trying to demonstrate leadership by creating TSIs and by working with AHS and helping programs to talk about these issues. As we integrate our research functions and compete in the new world, our mantra is capabilities + partnerships = competitiveness. In whatever game we play within the big picture, it is all about being competitiveness. If you want to be recognized in what you do, your capacity to be competitive is going to be tested. This is harder than accreditation. We look for your leadership and your input.

9. NEXT MEETING

Date: November 18, 2014
 Time: 1600 - 1730 hrs.
 Location: Classroom D (2F1.04)

11. ADJOURNMENT

The meeting adjourned at 5:37 pm.

ATTENDANCE LIST – May 20 2014
FACULTY COUNCIL
FACULTY OF MEDICINE AND DENTISTRY
(May not reflect everyone in attendance)

1.	D. Douglas Miller
2.	Andrew Simmonds
3.	Barbara Ballermann
4.	Brian Holroyd
5.	Cynthia Henderson
6.	Cynthia Palmaria
7.	Alan Underhill
8.	David Eisenstat
9.	David Evans
10.	Deborah Burshtyn
11.	Dennis Kunimoto
12.	Doug Hedden
13.	Fraser Brenneis
14.	Hanne Ostergaard
15.	Jack Jhamandas
16.	Jackie Middleton
17.	Jacques Romney
18.	James Hammond
19.	James Young
20.	Janelle Duquette
21.	Jen Dewhurst
22.	Jill Konkin
23.	Jo-anne Sexsmith
24.	Kim Rans
25.	Louanne Keenan
26.	Laura Grose
27.	Lawrence Richer
28.	Lee Green
29.	Lynne MacGillivray
30.	Mary Hitt
31.	Mary Gartner
32.	Michael Mengel
33.	Peggy Sagle
34.	Rachel Milner
35.	Sandy Davidge
36.	Sarah Hughes
37.	Shannon Charney
38.	Susan Andrews
39.	Susan Fawcett
40.	Susan Gilmore
41.	Vivien Wulff
Regrets:	Samina Ali, Ian MacDonald, Barbara Gitzel, Radha Chari, Marc Moreau, Marc Landry