

#### **MINUTES**

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Faculty of Medicine & Dentistry
Faculty Council Meeting
March 19, 2019
4:00 - 5:30 pm
Classroom "D" Conferencing to
RM2SO57 Robbins Pavilion
Royal Alexandra Hospital

Present: As per attached list. \*Attendance list may not reflect everyone in attendance\*

#### 1. CALL TO ORDER

Dr. D. Kunimoto called the meeting to order at 4:02pm and welcomed everyone to the March 19, 2019 Faculty Council meeting.

#### 2. APPROVAL OF AGENDA

Agenda be accepted, with no changes, as circulated. **MOVED** by Dr. P. Smyth and **SECONDED** by Cynthia Henderson. All in favour. **CARRIED.** 

#### 3. APPROVAL OF NOVEMBER 20, 2018 MINUTES

**MOVED** by Dr. B. Ballermann and **SECONDED** by Dr. L. Kline the minutes for the November 20, 2018 meeting be approved as circulated. All in favour. **CARRIED**.

One member mentioned that they were unable to open the meeting attachments. The Office of Dean will look into a solution to this issue.

#### 4. INTRODUCTION OF NEW FACULTY & NEW LEADERSHIP POSITIONS

Dr. D. Kunimoto, Dr. B. Ballermann, Dr. S. Schipper and Dr. J. Hugh did introductions of new faculty and leadership positions. See attached, for complete list of new faculty & positions.



#### 5. DEAN'S REPORT

- Dr. D. Kunimoto spoke to the Provincial election cycle next month.
- It has been announced that President Turpin will not be renewing his term and a search will be commenced. When there is a new President, that is often followed by a new Provost as well.
- The FoMD Dean search has started. The advertisement should be posted soon, with a decision hopefully in July 2019.
- Dr. D. Kunimoto just returned from China. There is a major initiative going on with partnerships with some of the top Chinese Medical Schools. China has had a number of different formats for having trained medical students. All high school students write standardized exams across the nation. Students are then ranked by how they do on the exam. Based on the ranking it is then determined what University they can apply to and which program. Our collaboration is with some of the top 20 Medical Schools in China. They have a 5 year medical program after high school – first three years are basic science, and then the last two years are clinical rotations. Prior to a few year ago post grad med ed training was more like an apprenticeship. The government in China said a couple of years ago that there would be a mandatory three year training for everyone. FoMD already has an initiative to assist China to figure out and put together a family practice training program. Other initiatives – a group of 35 people from Jlin University who were here in October for Faculty Development – training the trainer. The group was successful and FoMD will have more groups from China come to visit for training. Will be able to assist in developing standardized training programs that can be at a Canadian level. This will build strong relationships. With funds received in these initiatives we have been able to hire a faculty development person to help with faculty development at FoMD
- Other initiatives in Africa we help raise the bar for Medicine with our collaborators.

#### 6. VICE DEAN, FACULTY AFFARIS

F. Brenneis

Kris Benson and Dr. M. Lang presented on the next version of the ARO:



The floor was opened to discussion.

#### 7. VICE DEAN, EDUCATION

i. Social Accountability

S. Schipper



The floor was opened to discussion.

Dr. Joe Casey presented the TUK Agreement.



**MOTION:** That Faculty Council approve the proposed TUK Agreement as presented by Dr. Joe Casey. **MOVED BY:** B. Ballermann **SECONDED BY:** M. Lang. **All IN FAVOUR. CARRIED.** 

#### 8. VICE DEAN, RESEARCH

Dr. Richard Lehner presented the updated on behalf of Dr. Chris Power:

- The University of Alberta, and FoMD in particular, did well in the September 2018 CIHR
  Project Grant competition. 24 new grants will be coming to the university for almost \$16 million
  in funding. This places us 4th in Canada. I would like to acknowledge the valuable work being
  done by the university's CIHR Grant Assist Program to increase our funding rate at CIHR.
- Received confirmation from the Government of Alberta's Department of Economic Development and Trade that they will be providing the matching funding for all our successful CFI JELF applications from the June 2018 competition. This will provide a total of \$4.5 million in funding for new research equipment. Eight of the nine grants will be going to assistant professors recruited within the last few years. Our next call for JELF applications will be in September of this year.
- We would like to thank our institutes for working in a collaborative fashion for helping to provide much-needed bridge grants for those individuals who just missed getting funded at CIHR. I am pleased to report that 8 bridge grants for a total of \$320,000 in funding has been provided.
- Established a new committee to help with research awards and distinctions. This committee
  is being chaired by Dr. Monica Gorassini from Biomedical Engineering. Goal is to increase
  the number of such awards and distinctions received by FoMD faculty members, to increase
  the number and diversity of our nominations, and to ensure that all faculty are comfortable
  that we have a fair and transparent process to select our nominees. Thank you to everyone
  who takes the time to either self-nominate or to encourage their colleagues to submit
  nominations.
- We anticipate that we will be doing another call for Canada Research Chairs within the next couple of months. We have five applications under review that we should hear about soon.
- Major Grants team is working on five Innovation Fund grant applications. These are large
  multi-million dollar grants to acquire research equipment. The next call for applications has
  not yet been released but we anticipate that it will be soon. We expect that the next competition
  deadline will be for early 2020. The team is also working on 7 NSERC CREATE training
  grants.

- Clinical Research Unit, led by Dr. Lawrence Richer, continues to make important progress on improving our funding for clinical research. Current efforts are focused on increasing CIHR funding for pillars 2-4. Connect Care will be a reality for Alberta as of November of this year. This will be an important asset for conducting clinical research in Alberta.
- Office of Research has embarked on a research strategic planning process. This is a bridge
  plan for next 1-3 years and until we have a new dean in place. We feel that this plan is very
  important so that we can take full advantage of research opportunities that are being
  presented to us. If you have not responded to the survey we would encourage you to do so.

#### 9. OTHER BUSINESS

Dr. Kunimoto – spoke to other initiatives with China – trying to get grad students and post docs that are fully funded from China into the labs. There are 76,000 PHD students that graduate every year in China, the number of people that apply is 2-3 times this amount. There is a limit, because only certain people can take graduate students in China. China has a great need to train more PHD's. The 76,000 PhDs are also looking for post doc positions each year and are encouraged to go aboard for their post docs.

Partnering with top medical schools in the Country. The universities that we are partnering with will screen their people and only recommend those that they consider the best because they will fund them or they will be funded through the Chinese Scholarship Council. FoMD will have the right of refusal – the PI would do skype interviews with individuals. FoMD needs to build a list of Faculty members that are interested in this initiative and that their webpages to be updated. The infrastructure is starting to be built. Pharmacology has recently updated their webpages and organizing their research into areas of interest. More information will be provided.

#### 10. ANNOUNCEMENTS

No items.

#### **10. NEXT MEETING**

The meeting was adjourned at 5:00pm.

The next meeting will be held on:

Tuesday, May 21, 2019 from 4:00 - 5:30 PM

Classroom D (2F1.04WMC)

Video Conferencing to: RM2S057 Robbins Pavilion

#### For Information Only

Meeting document attachments went out March 5, 2019 via email. ATTENDANCE LIST – March 19, 2019 (May not reflect everyone in attendance)



### **Introduction of New Faculty & New Leadership Positions**

#### Office of the Dean

Daryl Silzer – Assistant Dean, Advancement

(Dr. D. Kunimoto will introduce)

#### Office of Education

Lynn Sonnenberg – Associate Dean, Educational Innovation & Academic Technologies

Robert Pauly – Assistant Dean, Faculty Wellbeing

Johnathan Duff – Director, Simulation

(Dr. S. Schipper will introduce)

#### **Department of Laboratory Medicine & Pathology**

Soufiane El Hallani – Assistant Professor (Spec. Continuing)

(Dr. J. Hugh will introduce)

#### **Department of Medicine**

Giovanni Ferrara – Professor

Mohammed Osman – Assistant Professor

(Dr. B. Ballermann will introduce)



# Requirements Gathering - Dr. Mia Lang & MedIT

### **Working Groups**

Research and Teaching working groups

# Cummings School of Medicine

Meetings between U of A and U of C to discuss needs, part of a partnership model



#### **Faculty Survey**

Sent to entire Faculty for feedback and "wishlist"

#### **FEC**

Review of requests over past few years to ensure they were adequately addressed

# Improvements Over Current Applications

- FARM and ARO together, feed into new framework "MyFoMD"
- ARO Open year-round
- Streamlined menus and definitions for ARO
- Maximizing automation and data re-use
- Cross-department delegation and access (ARO)
- Mobile friendly

# What's been accomplished so far...

1

#### Review & Analyze

Looking at what we have now.

What works, what can be improved.

Ensuring we have a solid plan in place before coding begins. 2

#### Data is key

New FoMD Enterprise Database.

Data flows easily between MyFoMD applications.

No duplication between ARO and FARM.

3

#### **User Experience**

Working with UX experts.

Designing interfaces with usability in mind.

User group involved in workshop.

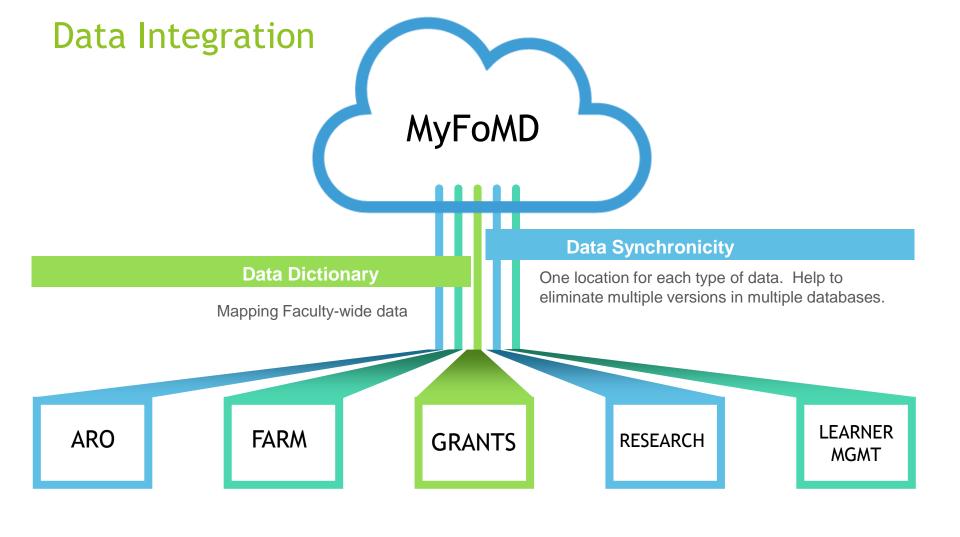
4

#### MedFramework

The foundation which applications will leverage.

Reusable and expandable.

Efficient to add new modules and functionality.



# Social Accountability in the FoMD For presentation and discussion at Faculty council March 29, 2019

What is this?

### What do we mean by social accountability

The notion of "social accountability" has been defined by World Health Organization as the "obligation of medical [and health professional] schools to direct education, research and service activities towards addressing the priority health concerns of the community, region or nation that they are mandated to serve.

# "For the Public good"

UofA's Institutional strategic plan

Why do we care?

# FoMD strategic plan 2016-2021

**Education** 

**People** 

Governance

**Funding** 

**Partnerships** 

Research

**Innovation** 

### FoMD strategic plan 2016-2021

### Pillar 1: Education, goal 3:

**Implement a social accountability framework across the educational continuum**. The Faculty honours its responsibility to the communities of Canada in which our faculty practice medicine and dentistry, conduct research and train the next generation of health professionals, educators and researchers.

The Faculty of Medicine & Dentistry will ensure our organization is adaptive to the needs of all members of our society, including newcomers, Indigenous peoples and the diverse populations across Canada's urban and rural landscapes.

### Pillar 2: People, goal 4

Improve the diversity of our membership, particularly in the area of leadership.

Diverse leadership ensures the organization is adaptive, resilient and reflective of the communities in which we belong. The Faculty of Medicine & Dentistry will increase the number of women and visible minorities in positions of leadership within the academic unit.

### Pillar 5: Partnerships, goal 4

Initiate or strengthen two partnerships focused on our social accountability mandate. We acknowledge our organization as a part of the communities in Edmonton, Alberta and Canada; as such, we understand our obligation to be accountable to community needs through research, health care delivery and education. The Faculty of Medicine & Dentistry will ensure our work benefits our communities, achieved through the development of two social responsibility partnerships.

### Some of our Milestones and Achievements

- SA Committee
- SA Framework
- EDI Assistant dean
- IHIP director

Is this enough?

### **NIDIUN**

To build an exceptional, socially accountable Faculty through leadership in education, research and patient care, and to be recognized for graduating highly skilled doctors, researchers and health care professionals for Canada.

# **MISSION**

The Faculty of Medicine & Dentistry serves the public good through excellence in medical and health professions' education, research and patient care. We build partnerships essential to a high-performing academic health sciences centre.

### VALUES

#### Scholarship

To discover, interpret and disseminate new knowledge that promotes and restores health.

# Respect, Compassion and Caring

To use these ideals to guide how we teach our students, care for our patients and work with our colleagues.

#### Integrity

To carry out our responsibilities to patients, students and colleagues while maintaining the highest moral standards.

#### Social Accountability

To engage all levels of the broad community in order to address their priority health concerns.

#### Excellence

To be dedicated to the highest standard of conduct in teaching, research and patient care.

#### Partnership

To partner in education, investigation and health care for the greater good of the communities we serve.

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## FoMD strategic planning retreat – June 2018

Identified need to support Social accountability mandate throughout the faculty

Needs to be a part of all that we do

Re-look at how to do this

**Need for a lead** 

### Who else is doing this?

McGill - Director of Social Accountability and Community Engagement

Dalhousie - Assistant Dean, Serving and Engaging Society

NOSM - Associate dean community engagement

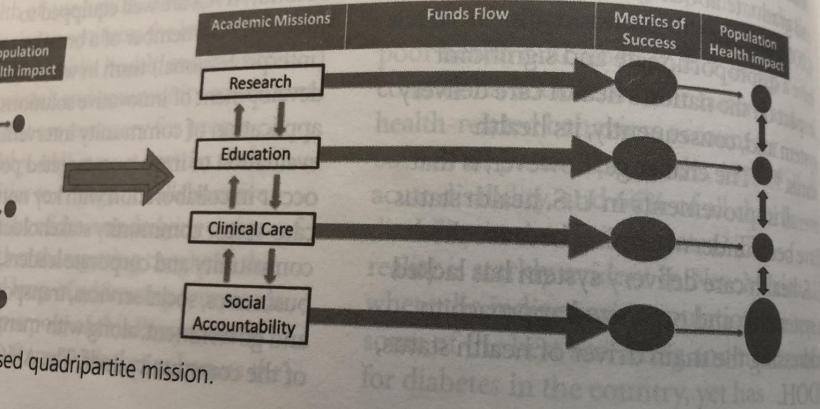
UBC: co-leads Social Accountability and Community Engagement (SACE) initiative

Manitoba: leads for office of Community Engagement, service learning and diversity

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# Quadripartite Mission



Academic Medicine, Vol. 94, No. 2 / February 2019

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Smitherman, Baker and Wilson, 2019

### Don't we have this already?

### **Office of Community Engagement**

- Indigenous health initiatives
- Rural and regional health, Global health, Inner city
- Community engaged research

**Under the Education portfolio** 

### Other parts of Social Accountability

- Research Athena SWAN Made in Canada
- Recruitment and admissions
- Equity, Diversity and Inclusion
- Health professionals resource planning
- Health outcomes and quality
- Pubic/patient engagement

What now?

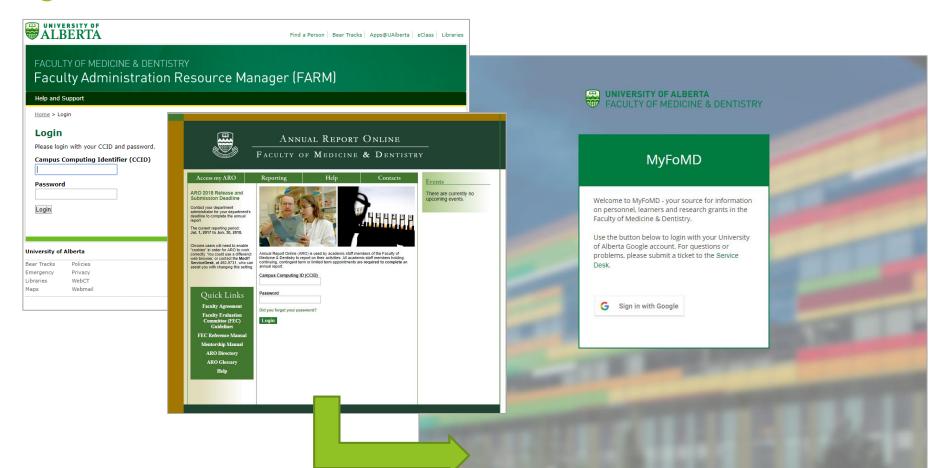
**Consultation** 

**Leadership position drafted** 

Meeting with organizational planners

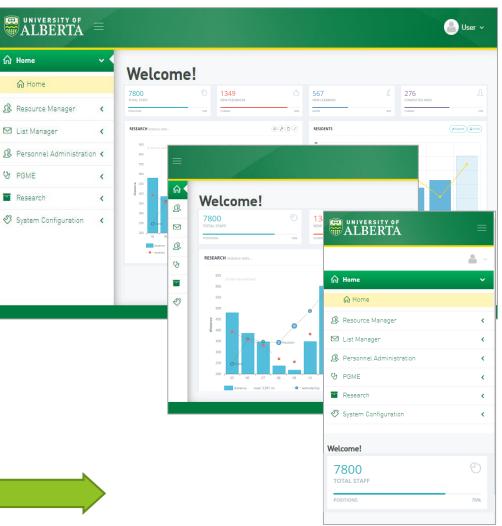
**Your input** 

## Login



# UI/UX - Layout





# ARO Navigation

#### ■ Overview

#### ■ Personal Information

Demographics

Address Information

**Position Summary** 

Faculty Agreement Compliance

**Degrees and Certifications** 

Faculty Appointments and Merit History

Other Appointments and Affiliations

Leaves

Supplementary Professional Activities

Continuous Professional Learning

#### Participation, Contribution and Leadership

**Patient Centred Clinical Activities** 

**Educational Activities** 

Research Studies and Grants

**Publications** 

Presentations

**Products and Processes** 

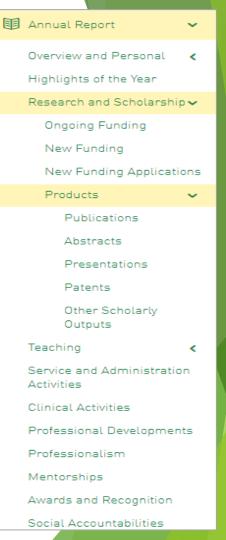
Peer-Review Activities (including internal reviews)

Professionalism and Mentoring

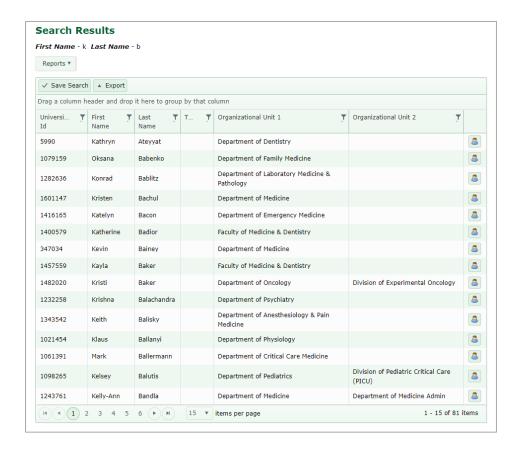
**Administrative Activities** 

Awards and Recognition



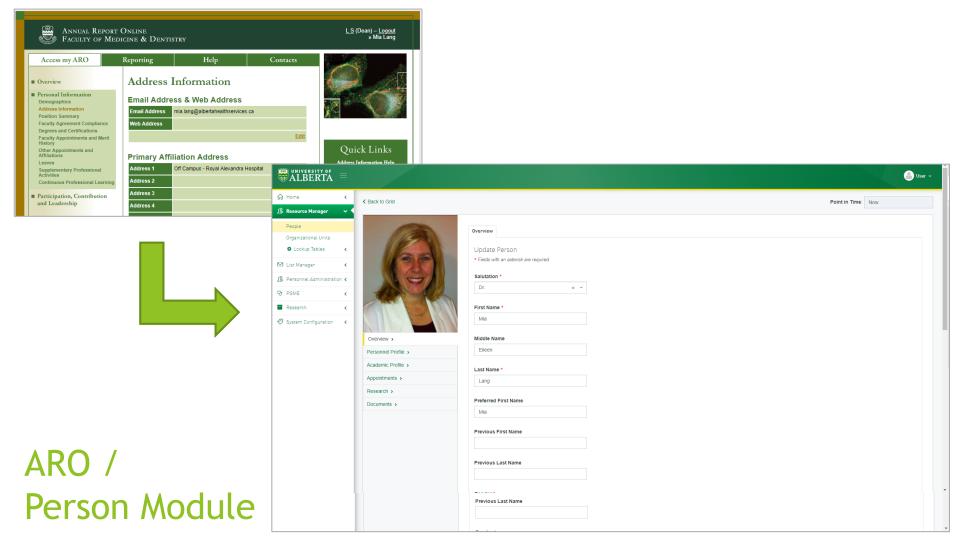


# Standard Module (List) - Existing FARM

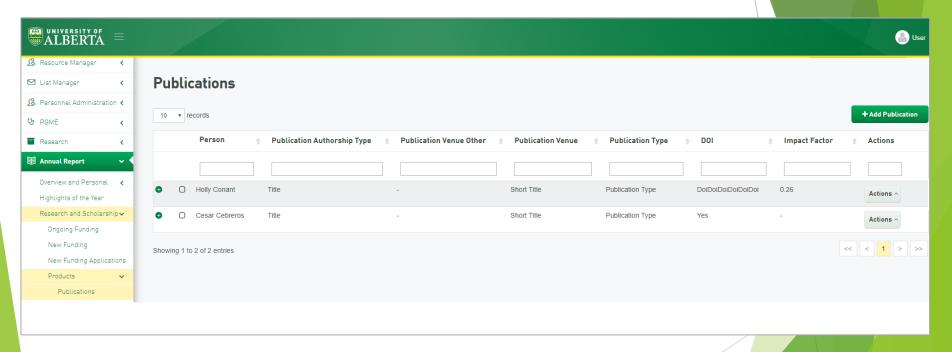


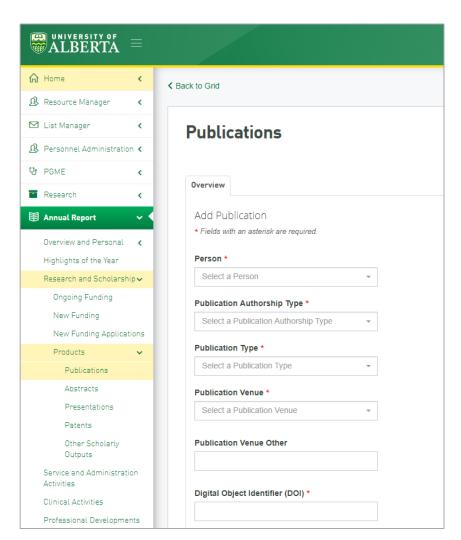
# Standard Module (List) - Framework

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dvanced Search 10 v records						
	Name/Appointment	Organizational Unit		♦ Actions		
=	Karim Alibhai Associate Clinical Professor	Department of Surgery Faculty of Medicine & Dentistry	Office: 780-461-5442 Email: devapnot@ualberta.ca	Actions ^		
2	Akolisa Anyaduba Clinical Lecturer	Department of Family Medicine Faculty of Medicine & Dentistry	Office: Email: devapnot@ualberta.ca	Actions ^		
	Oksana Babenko Assistant Professor	Department of Family Medicine Faculty of Medicine & Dentistry	Office: 780-248-1729 Email: devapnot@ualberta.ca	Actions ^		
	Katelyn Bacon Clinical Lecturer	Department of Emergency Medicine Faculty of Medicine & Dentistry	Office: 780-237-1169 Email: devapnot@ualberta.ca	Actions ^		
<b></b>	Kristi Baker Assistant Adjunct Professor	Department of Medical Microbiology & Immunology Faculty of Medicine & Dentistry	Office: 780-432-8571 Email: devapnot@ualberta.ca	Actions ^		
<b></b>	Kristi Baker Assistant Professor	Department of Oncology Faculty of Medicine & Dentistry	Office: 780-432-8571 Email: devapnot@ualberta.ca	Actions ^		
9	Krishna Balachandra Assistant Clinical Professor	Department of Psychiatry Faculty of Medicine & Dentistry	Office: Email:	Actions ^		
	Klaus Ballanyi Professor	Department of Physiology Faculty of Medicine & Dentistry	Office: 780-937-9985 Email: devapnot@ualberta.ca	Actions ^		

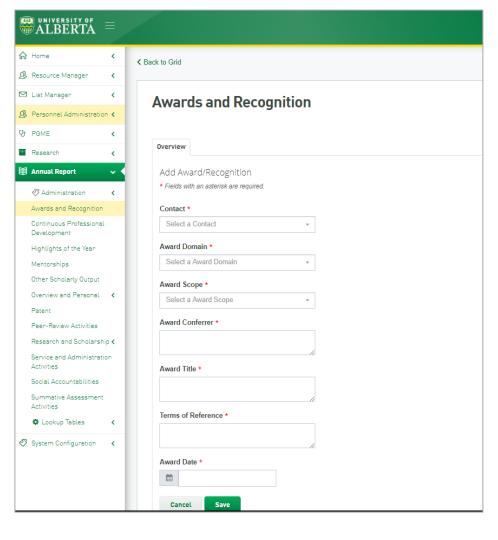


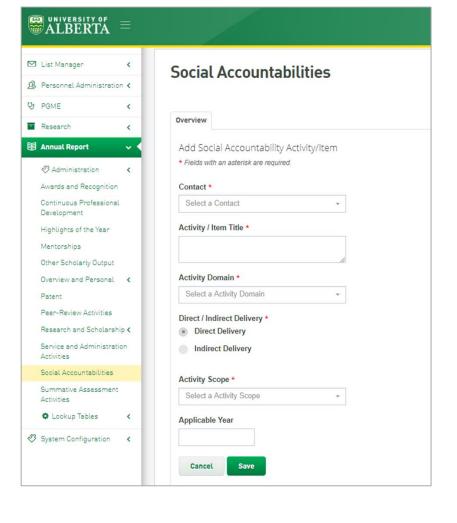
### **Publications**



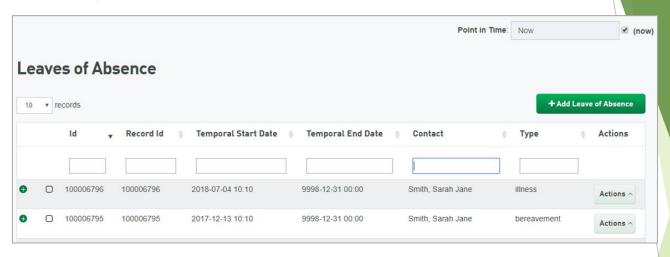


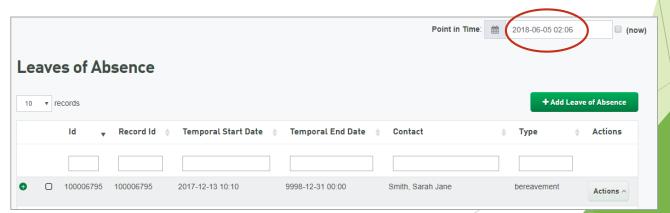
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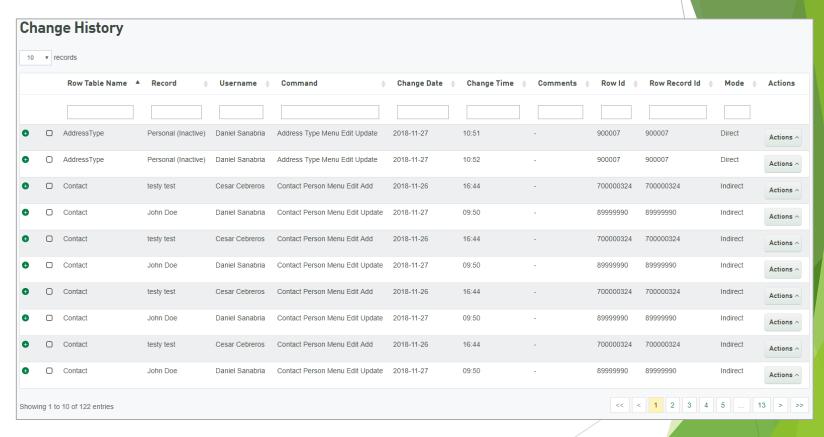


### Point-in-Time





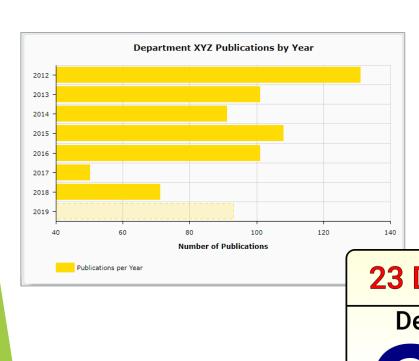
# Logging - Change History

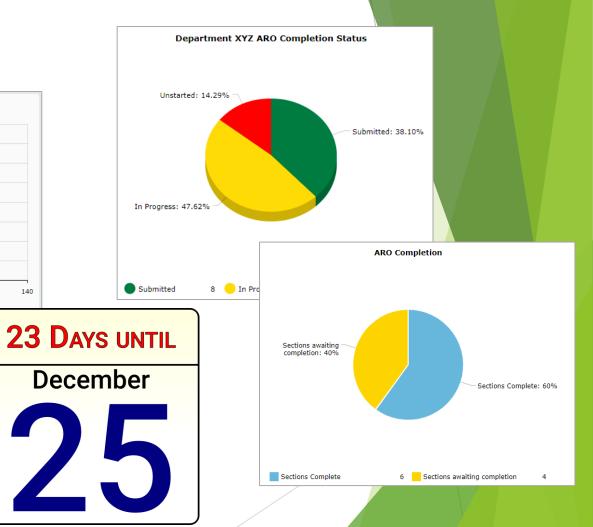


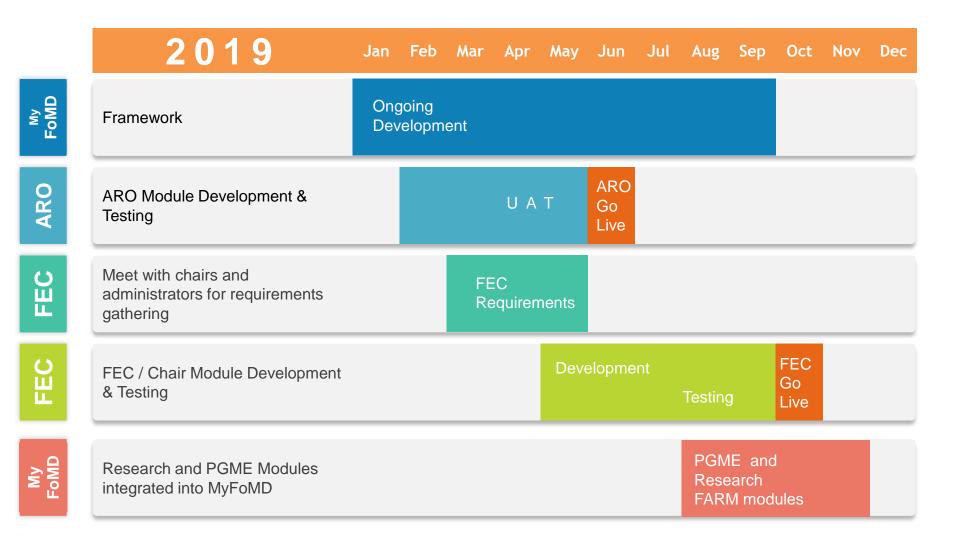
# **Dashboards**



# **Dashboard Ideas**







# Questions